



Roscommon LEADER Partnership

County Roscommon Traveller Health Project (CRTHP) invites applications for the post of

Primary Health Care Coordinator to include Traveller Men's Health

BACKGROUND

County Roscommon Traveller Health Programme (CRTHP) is a programme managed by Roscommon LEADER Partnership and funded by the Traveller Health Unit Western Region, Health Service Executive (HSE) CHO2. The aim of the programme is to highlight and address Traveller health & well-being, to work towards bringing about positive change to the quality of life and status of the Traveller community in the county.

GENERAL DESCRIPTION OF THE POST

To facilitate and support the on-going development of County Roscommon Traveller Health Programme (CRTHP). To co-ordinate the Primary Health Care Programme for Travellers based in Co Roscommon, which involves door-to-door outreach work.

KEY RESPONSIBILITIES OF THE POST

1. To be responsible for the day-to-day direction and implementation of the Peer led Primary Health Care (PHC) for Travellers project with particular responsibility for the health care
2. To be responsible for the ongoing support, training and supervision of the Traveller Community Health Workers (CHW) including a range of ongoing assessment methods including field work assessment
3. To develop, implement and evaluate the programme in conjunction with the co-ordinators (Community Development) and Steering Group
4. To establish and maintain any necessary or prescribed records pertaining to the project and making available information and statistics concerning the project content and process as it evolves
5. To liaise with Steering Group, Traveller Health Unit, Health Service Executive CHO2 through regular meetings and written reports of the progress of the project
6. To continually develop a system for continuing dialogue between the Traveller community in County Roscommon, local health care providers and managers of HSE including Primary Care, Mental Health, Well-Being and Improvement, Social Care, Tusla and local Saolta Hospital Group in respect of the coverage, scope and quality of services
7. To keep abreast of new developments and promote awareness, interest and knowledge of health matters through formal and informal educational methods among the Travelling community
8. To liaise and network with members of the Travelling community and work with other relevant statutory and voluntary organisations as appropriate
9. To network with other Traveller organizations to foster good relationships and to share experiences
10. To contribute to the roll out of the Traveller Health Unit Strategic Plan 2017-2020 and the yearly work plans of County Roscommon Traveller Health Project
11. Provide information and sign posting to Traveller Men on local services and supports

12. To raise awareness and provide opportunities for Traveller men to gain a greater understanding of the determinants of health and the services that they can access
13. Work with other Traveller projects to share information and develop activities to support Men's health and wellbeing
14. Develop activities for Adults and Children & Young People to enhance Health and Wellbeing

PERSON SPECIFICATION

The successful applicant will be required to work as part of a team and have:

- A recognised health care qualification – nursing/midwifery and any of the allied health professions including health promotion
- An understanding of primary health care, working from a community development approach as part of a team
- At least two years' experience of community development public health, human rights or public health work with marginalised communities
- An understanding of the impacts of social exclusion and inequality, particularly in the context of health inequalities
- A commitment to work from an anti-racist and equality work perspective
- An understanding of health policy and practice
- An understanding of Traveller issues and cultural diversity
- Group facilitation skills and experience of group work
- Planning, evaluation and administration skills
- Awareness and sensitivity to literacy issues
- Experience in facilitating group activities for Children, Young People and Adults
- Excellent communication skills
- Excellent computer skills- Email, Word and Excel
- A full clean driving licence and own transport to be used at work is essential

Salary: Depending on Experience and Qualification

Working hours: 28 hours per week

See attached specification or for further information contact recruitment@ridc.ie or 090 66 30252

To apply for the position, please submit your CV and letter of application to: recruitment@ridc.ie

Closing date for receipt of applications is 5 pm, Friday 15th January 2021

Short listing will apply. A panel may be formed from which future vacancies may be filled.

Satisfactory references and Garda vetting will be required.

Roscommon LEADER Partnership is an Equal Opportunities Employer

County Roscommon Traveller Health Project is a partnership organisation working together to achieve Equality and Human Rights for the Traveller Community

This project is funded by the Traveller Health Unit, HSE CHO2 and managed by Roscommon LEADER Partnership.

**Specification
Primary Health Care Co-ordinator
County Roscommon Traveller Health Project
Health Care Professional**

Date: 17th December 2020

Factors	Essential	Desirable
Qualifications	A recognised health care qualification – nursing/midwifery and any of the allied health professions including health promotion	Any other relevant certificates/post graduate degree/diploma
Experience	At least two years' experience of community development public health, human rights or public health work with marginalised communities. Experience in the facilitation of training	Experience of working with Travellers or other ethnic groups. Any other relevant training experience
Knowledge	Ability to implement the principles of primary health care. Knowledge and awareness of health services and other statutory and voluntary services. An understanding of Traveller culture and way of life and their right to culturally appropriate services	An openness to learn
Professional knowledge	Knowledge relating to professional practice, human resource and technical knowledge, knowledge of current practices and developments.	An awareness of research particularly in relation to Travellers
Special Competencies	Management skills and facilitation skills. Computer literacy	Previous experience of working with Travellers or other ethnic groups
Core Competencies	High level of communication and interpersonal skills and ability to work as part of a team. Ability to diffuse situations and resolve conflict amicably. Training and presentation skills. Flexibility, adaptability, and openness to change and new ways of working. Anti-racist and anti-oppressive approach to practice. Preparing reports and report writing.	Research skills Preparation of materials
Management skills	Ability to demonstrate initiative, Leadership skills, co-ordination skills. Understanding of resource management.	Knowledge and awareness of needs assessment and outcome measurement
Other requirements of post	Driving license, access to car, out of hours working	