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*invites applications for a*

**Equality Action Plan Implementation Officer**

**Role overview:**

**The role of the Equality Action Plan Implementation Officer is to provide support to programme refugees and other migrant groups in the CHW area. Duties include:**

* Providing support to programme refugees and other migrant groups in the CHW area
* Working closely with all relevant Health professions in Roscommon county in the delivery of a pilot Equality Action Plan.
* Working in partnership with relevant Institutions in the delivery of the EAP on behalf of HSE Community Healthcare West
* Ensuring that all relevant stakeholders receive health information in a timely fashion.
* Ensuring that all deadlines and key performance indicators are met within timelines agreed.
* Ensuring that the programme refugees are aware of their rights and entitlements and are in receipt of same in a like manner to an Irish citizen.
* Ensuring that Service Providers are aware where issues arise with regard to health service provision.
* Work with other members of CHW Social Inclusion Office and Social Inclusion MDT in the delivery of the EAP.
* Deliver reports and updates as required by HSE CHW
* Attend relevant EAP meetings
* Provide other supports as requested by Social Inclusion manager/Line manager

**Qualifications required**

* QQI qualification to at least Level 8 on the Irish National Qualifications Framework preferably a health related qualification – Social Care, Human Rights
* Track record of working with/for migrants in relation to health services.
* Minimum of 5 years’ experience of working with ethnic minority communities is desirable

**Requirements for the position: Person Specification**

* Knowledge and understanding of human rights and entitlements for vulnerable adults and children in society from migrant background
* Have a ability to design and implement an plan for the delivery of a Equality Action Plan in pilot phase
* An understanding and knowledge of Health Services and the rights and entitlements of persons accessing same.
* Ability to advocate for families for families from a health perspective, handle conflict, excellent negotiation skills and an understanding of conciliation techniques, cultural difference and different cultures.
* Be self motivated and be able to work independently and ability to liaise on an interagency-basis with other workers in this area
* Have an understanding and appreciation of the health related issues and needs confronting the target group.
* Have an ability to engage with health service providers on matters of service provision
* Must have knowledge of children first legislation

Immediate start required.

Full time position 37 hours per week.

Satisfactory references and Garda vetting will be required.

Short listing will apply. Interviews will be held on **8th March 2022**.

A panel may be formed from which future vacancies may be filled.

To apply for the above position, please submit your CV and letter of application - clearly stating which

position you are applying for; to [**recruitment@ridc.ie**](mailto:recruitment@ridc.ie) **by 5pm on 2nd March 2022**

Roscommon LEADER Partnership is an Equal Opportunities Employer.

